

EQUAL EMPLOYMENT OPPORTUNITY POLICY

[Adopted by the Executive Council, United Church of Christ, Marriottsville, Maryland, April 12-16, 1980]

The Executive Council of the United Church of Christ affirms its moral and legal commitment to support and implement a program of Equal Employment Opportunity. It further calls upon the national agencies, Conferences, Associations, local churches, and church-related institutions of the United Church of Christ to adopt and implement a Program of Equal Employment Opportunity which does not discriminate against any employee or applicant because of race, color, national origin, sex, age, sexual preference, or [orientation]* disabilities.

*See Executive Council action of March 22-25, 1981, below.

EQUAL EMPLOYMENT OPPORTUNITY POLICY

(Revised)

[Adopted by the Executive Council, United Church of Christ, Madison, Wisconsin, March 22-25, 1981]

(This action was taken in response to a request from the United Church People for Biblical Witness calling on the Executive Council to delete the term “sexual preference” from the Equal Employment Opportunity Policy and to rescind the October, 1973, statement on considering a stated homosexual’s candidacy for ordination.)

The Executive Council receives the open letter from the United Church People for Biblical Witness;

The Executive Council revises Vote 80 4 EC 20 by changing the term “sexual preference” to “sexual orientation” and reaffirms its action to include the term;

The Executive Council reaffirms the October, 1973, statement (73 10 EC 34) on considering a stated homosexual's candidacy for ordination;

The Executive Council requests the Chairperson of the Council to write a letter to the United Church People for Biblical Witness interpreting to them the Executive Council's action.